

## **Staff Speech-Language Pathologist**

**Location : Omaha, NE**

### **Full Time**

Provide evaluation and intervention services for Boys Town National Research Hospital (BTNRH) patients, clients served through our outpatient clinics, and students in school-based services who have hearing loss or disorders of communication, feeding, or swallowing.

#### **MAJOR RESPONSIBILITIES & DUTIES:**

- Provides evaluations of auditory, communication, developmental, and academic skills for infants, children, and adults with hearing loss or disorders of communication, feeding, or swallowing.
- Provides direct and consultative developmentally appropriate habilitative and rehabilitative treatment services to patients served in the acute care unit, intensive care unit, craniofacial clinical unit, psychiatric unit, and outpatient clinics in the domains for speech, language, cognition, voice, feeding, and swallowing.
- Consults with medical, dietary, clinical, educational personnel, families, and other staff, including officers from other agencies as needed to ensure excellence in patient care.
- Assists in recruitment, design, or implementation of selected clinical research projects.
- Prepares and maintains reports/records on patients, clients, and students.
- Participates in the development and implementation of training programs/materials for families and professionals.
- Participates in mentorship of graduate students and clinical fellows in the area of assessment and intervention for individuals who are deaf or hard of hearing or who have disorders affecting communication, language, feeding, and swallowing.
- Assists with identified quality improvement initiatives by monitoring records of individuals served in clinical and educational programs.
- Provides patient care and education according to the patient population served.

#### **KNOWLEDGE, SKILLS, AND ABILITIES:**

- Ability to apply knowledge in the area of normal auditory, speech-language, feeding, and swallowing development to diagnose and treat speech-language, voice, and range of cranio-facial, hearing and communication disorders.
- As related to job assignment, ability to operate equipment to determine level of feeding/swallowing function, and measure speech production for children with cleft palate and/or craniofacial anomalies.
- As related to job assignment, knowledge of pediatric airway, craniofacial, and feeding-swallowing disorders.

- As related to job assignment, ability to apply knowledge in the area of development, hearing disorders, amplification, and hearing technology systems.
- Ability to apply knowledge to family systems.
- Ability to apply knowledge and understanding of a variety of approaches to assessment and intervention with infants, children, and adults with hearing and communication disorders.
- Ability to establish and maintain an environment that encourages teamwork, interdependence, communication, and ethical actions.
- Ability to communicate clearly orally and in writing.
- As related to job assignment, ability to communicate and/or develop proficient sign language skill.
- Ability to use equipment such as hearing technology, personal computers, and assistive/adaptive devices that support communication development.
- Ability to function independently as a professional with general supervision.

#### REQUIRED QUALIFICATIONS:

- Master's of Science or Master of Art degree in Speech/Language Pathology required.
- Possession of, or eligibility for, appropriate state licensing required.
- Certificate of Clinical Competence (CCC) from the American Speech-Language-Hearing Association (ASHA) required.
- Minimum of 1 year post Clinical Fellowship Year experience in a multidisciplinary medical or integrative clinical setting with patients who have speech, language, craniofacial, feeding swallowing, or hearing disorders required.
- Flexibility to provide on-call (continuously or rotationally) support, including evening, weekend, or holiday work if needed required.

*Diversity is more than a commitment at Boys Town—it is the foundation of who we are and what we do.*

*At Boys Town, we cultivate a culture of inclusion for all employees that respects their individual strengths, views, and experiences. We believe that our differences enable us to be a better team – one that makes better decisions, drives innovation, and delivers better business results.*

#### About Boys Town:

Boys Town has been changing the way America cares for children and families since 1917. With over a century of service, our employees have helped us grow from a small boardinghouse in downtown Omaha, Nebraska, into one of the largest national child and family care organizations in the country. With the addition of Boys Town National Research Hospital in 1977, our services branched out into the health care and research fields, offering even more career opportunities to those looking to make a real difference.

Our employees are our #1 supporters when it comes to achieving Boys Town's mission, which is why we are proud of their commitment to making the world a better place for children, families, patients, and communities. A unique feature for employees and their dependents enrolled in medical benefits are reduced to no cost visits for services performed by a Boys Town provider at a Boys Town location. Additional costs savings for the employee and their dependents are found in our pharmacy benefits with low to zero-dollar co-pays on certain maintenance drugs. Boys Town takes your mental health seriously with no cost mental health visits to an in-network provider. We help our employees prepare for retirement with a generous match on their 401K or 401K Roth account. Additional benefits include tuition assistance, parenting resources from our experts and professional development opportunities within the organization, just to name a few. Working at Boys Town is more than just a job, it is a way of life.

*This advertisement describes the general nature of work to be performed and does not include an exhaustive list of all duties, skills, or abilities required. Boys Town is an equal employment opportunity employer and participates in the E-Verify program. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity and/or expression, national origin, age, disability, or veteran status. To request a disability-related accommodation in the application process, contact us at 1-877-639-6003.*